



2202 SE Creekview Dr, Ankeny, IA 50021
Phone 515-963-0215 Fax 515-963-3175
E-mail: triadgymnastics@aol.com
Website: www.triadgymnastics.com

Three Character References Required for Employment

To be hired at Triad Kids Campus, you are required to supply three references which attest to your suitability for employment at this facility. References **MUST** be on file before the hiring process can be completed. Please see attached form for instructions.

Personal Information			
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Name (last) No.	(first)	(mi)	Social Security
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under what conditions did you leave employment?

Positions/departments you are applying for?

How did you learn about us?

Pay range expected
start work?

Seasonal or year-round?

Date you are available to

At Triad Kids Campus, teaching physical skills to children or generally supervising children in a physical environment sometimes requires quick or unexpected movements including lifting or catching (“spotting”) children weighing up to 150 lbs or more. Additionally, teaching positions also often require lifting and adjusting heavy sports apparatus. Job positions in the office and pro shop may require unloading and lifting heavy boxes weighing as much as 50 lbs or more. Facility cleaning/maintenance positions may require loading/unloading and maneuvering ladders and heavy boxes and heavy equipment weighing as much as 100 lbs or more. Please indicate below if you have any current or past conditions which might keep you from safely performing the physical requirements of the position(s) for which you are applying.

___ Yes, I am able to perform the perform the physical requirements of the position(s) for which I applied without jeopardizing my safety or the safety of Triad Kids Campus’ students, clients, guests, coworkers , or others.

At Triad Kids Campus, we believe in building strong relationships. However, despite best intentions, sometimes business relationships do not work out and that is why all employment at Triad Kids Campus is AT WILL which means that either party, the employee or the Company, can terminate employment at any time, with or without notice and with or without reason.

Educational Information

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Name and location of school Major/course study	Graduated?	Years completed
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High School	<input type="checkbox"/> yes <input type="checkbox"/> no	1 2 3 4
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College/other	<input type="checkbox"/> yes <input type="checkbox"/> no	1 2 3 4
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Describe honors, apprenticeships, post graduate education, or specialized training:

Employment History

Company Name Telephone no.	Address
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Name of immediate supervisor contact this person NOT contact this person	<input type="checkbox"/> I am no longer employed at this company <input type="checkbox"/> I am currently employed at this company and it is OK to <input type="checkbox"/> I am currently employed at this company, please do
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Start wage \$ Start date ___/___/___	Final wage \$ Final date ___/___/___	Reason for leaving?
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Job title or position	Describe your duties and responsibilities
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Company Name Telephone no.	Address
-------------------------------	---------

Name of immediate supervisor	_____ I am no longer employed at this company
contact this person	_____ I am currently employed at this company and it is OK to
NOT contact this person	_____ I am currently employed at this company, please do

Start wage \$	Final wage \$	Reason for leaving?
Start date ____/____/____	Final date ____/____/____	

Job title or position	Describe your duties and responsibilities
-----------------------	---

Company Name Telephone no.	Address
-------------------------------	---------

Name of immediate supervisor	_____ I am no longer employed at this company
contact this person	_____ I am currently employed at this company and it is OK to
NOT contact this person	_____ I am currently employed at this company, please do

Start wage \$	Final wage \$	Reason for leaving?
Start date ____/____/____	Final date ____/____/____	

Job title or position	Describe your duties and responsibilities
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Other Accomplishments (school, job, awards, distinction, certifications, volunteer work)

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Understanding & Agreement (please read each statement carefully)

I certify that the statements given on this application or during an interview are true and complete and I authorize investigation of same with exception of contacting my current employer if I have so requested in this document. I have read and agree to the above statement _____ (initial here)

I understand that if I am hired that any false, incomplete or misleading information given herein or during an interview shall result in immediate termination. I have read and agree to the above statement. _____ (initial here)

I authorize the references given on this application and during any interview to give to representatives of Triad Kids Campus any and all information concerning my previous or current employment and any pertinent information they may have, personal or otherwise, and I release all parties from any and all liability from any damage that may result. I have read and agree to the above statement. _____
(initial here)

I understand that if I am hired my continued employment is contingent upon my successful performance during a new hire period of 90 days. I have read and agree to the above statement.
_____ (initial here)

I understand that if I am hired my ongoing employment will be AT WILL meaning employment may be terminated by either party at any time with or without reason and with or without notice. I further understand that this AT WILL agreement cannot be changed in any way except through a written understanding signed by the Company President. I have read and agree to the above statement
_____ (initial here)

Signature _____ Date _____

Triad Kids Campus is an EQUAL OPPORTUNITY EMPLOYER and does not discriminate against applicants or employees on the basis of race, color, gender, marital status, religion, national origin, age, veteran status, disability or any other basis prohibited by local, state or federal law. No question on this application is intended for or will be used for the purpose of limiting or excusing any applicant's consideration for employment.

Authorization For Background Checks

Triad Kid Campus' number one concern is to provide a safe and happy environment for its students. To that end, please know, Triad Kid Campus reserves the right to perform background checks on employees.

I understand and agree that the Company may administer background checks on me and that initial and continued employment may be conditional upon the results of these checks.

Signature _____

Date _____

About You

Warmth, friendliness and a desire to help others are essential qualities for all positions at Triad Kid Campus. At the end of each day, our Clients go home with only their memories of the way they were treated by each employee they encountered. Knowing this, please use the space below to tell us anything you feel would help us understand why you and Triad Kid Campus would make a great team.

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This letter is in reference to _____, who recently applied for employment at Triad Kid Campus.

Triad Kid Campus employees work with and around children often in an unsupervised environment. Therefore, in order to be considered for employment at Triad Kid Campus, all applicants are required to supply three written character references to help our Company accurately assess each applicant's suitability for employment. You are requested to please complete and return this form to the address listed above. Time is of essence. Confidentiality

Address: _____

Phone: _____