



2202 SE Creekview Dr, Ankeny, IA 50021
Phone 515-963-0215 Fax 515-963-3175
E-mail: triadgymnastics@aol.com
Website: www.com

Three Character References Required for Employment

To be hired at Triad Kids Campus, you are required to supply three references which attest to your suitability for employment at this facility. References MUST be on file before the hiring process can be completed. Please see attached form for instructions.

Personal Information

Name (last) _____ (first) _____ (mi) _____

Social Security No. _____

Address (street) _____ (city/state) _____ (zip) _____ Phone () _____

_____ Alternate Phone () _____

Are you 18 years of age or older? ___ yes ___ no

If no, enter your age _____ yrs and DOB ____/____/____

Are you a citizen of the USA or have a legal right to work in this country? ___ yes ___ no
(employment subject to I-9 form)

Have you ever been convicted of anything other than a traffic violation? ___ yes ___ no

If yes, explain below:

Have you ever worked at Triad Kids Campus? ___ yes ___ no

If yes, who was your supervisor and under what conditions did you leave employment?

Positions/departments you are applying for?

How did you learn about us?

Pay range expected: Seasonal or year-round? Date you are available to start work? _____

At Triad Kids Campus, teaching physical skills to children or generally supervising children in a physical environment sometimes requires quick or unexpected movements including lifting or catching (“spotting”) children weighing up to 150 lbs or more. Additionally, teaching positions also often require lifting and adjusting heavy sports apparatus. Job positions in the office and pro shop may require unloading and lifting heavy boxes weighing as much as 50 lbs or more. Facility cleaning/maintenance positions may require loading/unloading and maneuvering ladders and heavy boxes and heavy equipment weighing as much as 100 lbs or more. Please indicate below if you have any current or past conditions which might keep you from safely performing the physical requirements of the position(s) for which you are applying.

___ Yes, I am able to perform the perform the physical requirements of the position(s) for which I applied without jeopardizing my safety or the safety of Triad Kids Campus’ students, clients, guests, coworkers , or others.

At Triad Kids Campus, we believe in building strong relationships. However, despite best intentions, sometimes business relationships do not work out and that is why all employment at Triad Kids Campus is AT WILL which means that either party, the employee or the Company, can terminate employment at any time, with or without notice and with or without reason.

Educational Information

Name and location of school Graduated? Years completed

Major/course study

High School ____yes____ no 1 2 3 4

College/other ____yes____ no 1 2 3 4

Describe honors, apprenticeships, post graduate education, or specialized training:

Employment History

Company Name Address _____

Telephone no. () _____

Name of immediate supervisor _____

____ I am no longer employed at this company

____ I am currently employed at this company and it is OK to contact this person

____ I am currently employed at this company, please do NOT contact this person

Start wage \$ Final wage \$ _____ Reason for leaving? _____

Start date ____/____/____ Final date ____/____/____

Job title or position Describe your duties and responsibilities

Company Name Address _____

Telephone no. () _____

Name of immediate supervisor _____

____ I am no longer employed at this company

____ I am currently employed at this company and it is OK to contact this person

____ I am currently employed at this company, please do NOT contact this person

Start wage \$ Final wage \$ _____ Reason for leaving? _____

Start date ____/____/____ Final date ____/____/____

Job title or position Describe your duties and responsibilities

Other Accomplishments (school, job, awards, distinction, certifications, volunteer work)

Understanding & Agreement (please read each statement carefully)

I certify that the statements given on this application or during an interview are true and complete and I authorize investigation of same with exception of contacting my current employer if I have so requested in this document. I have read and agree to the above statement
_____ (initial here)

I understand that if I am hired that any false, incomplete or misleading information given herein or during an interview shall result in immediate termination. I have read and agree to the above statement.
_____ (initial here)

I authorize the references given on this application and during any interview to give to representatives of Triad Kids Campus any and all information concerning my previous or current employment and any pertinent information they may have, personal or otherwise, and I release all parties from any and all liability from any damage that may result. I have read and agree to the above statement.
_____ (initial here)

I understand that if I am hired my continued employment is contingent upon my successful performance during a new hire period of 90 days. I have read and agree to the above statement.
_____ (initial here)

I understand that if I am hired my ongoing employment will be AT WILL meaning employment may be terminated by either party at any time with or without reason and with or without notice. I further understand that this AT WILL agreement cannot be changed in any way except through a written understanding signed by the Company President. I have read and agree to the above statement
_____ (initial here)

Signature _____ Date _____

Triad Kids Campus is an EQUAL OPPORTUNITY EMPLOYER and does not discriminate against applicants or employees on the basis of race, color, gender, marital status, religion, national origin, age, veteran status, disability or any other basis prohibited by local, state or federal law. No question on this application is intended for or will be used for the purpose of limiting or excusing any applicant's consideration for employment.

Authorization For Background Checks

Triad Kid Campus' number one concern is to provide a safe and happy environment for its students. To that end, please know, Triad Kid Campus reserves the right to perform background checks on employees.

I understand and agree that the Company may administer background checks on me and that initial and continued employment may be conditional upon the results of these checks.

Signature _____

Date _____

About You

Warmth, friendliness and a desire to help others are essential qualities for all positions at Triad Kid Campus. At the end of each day, our Clients go home with only their memories of the way they were treated by each employee they encountered. Knowing this, please use the space below to tell us anything you feel would help us understand why you and Triad Kid Campus would make a great team.



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This letter is in reference to _____, who recently applied for employment at Triad Kid Campus. Triad Kid Campus employees work with and around children often in an unsupervised environment. Therefore, in order to be considered for employment at Triad Kid Campus, all applicants are required to supply three written character references to help our Company accurately assess each applicant's suitability for employment. You are requested to please complete and return this form to the address listed above. Time is of essence. Confidentiality assured.

**Thank you for your thoughtful assistance,
Stephanie Kipling
Triad Kid Campus Manager
E-Mail: triadgymnastics@aol.com
Fax: (515)-963-3175 call before faxing to assure confidentiality**

- 1.) How long have you known the applicant? _____
- 2.) Describe your association/relationship with the applicant. (friend, coworker, relative, etc)

- 3.) Do you have any reason to suspect that the applicant is not suited to work with or around children of any age in an unsupervised environment? YES NO if yes please explain:

- 4.) To the best of your knowledge, has this person ever been convicted of or pleaded guilty to child abuse or any violent crimes or had a child removed from their home by the state of Iowa? YES NO
- 5.) To the best of your knowledge, has the applicant ever been dismissed or been asked to resign from a position because of failure to carry out responsibilities? YES NO
- 6.) Please summarize your opinion of this applicant's character in particular their suitability to work with or around children. Continue on reverse side if necessary. Confidentiality assured.

Signature: _____ Date: _____
Name:(print) _____ E-Mail: _____
Address: _____ Phone: _____